



PAWNEE COUNTY SHERIFF'S OFFICE
SHERIFF DARRIN VARNELL

Policy # General Orders	Related Policies:
<i>This policy is for internal use only and does not enlarge an employee's civil liability in any way. The policy should not be construed as creating a higher duty of care, in an evidentiary sense, with respect to third party civil claims against employees. A violation of this policy, if proven, can only form the basis of a complaint by The Pawnee County Sheriff's Office for non-judicial administrative action in accordance with the laws governing employee discipline.</i>	
Applicable Oklahoma Statutes:	
CALEA Standard:	

I. **PURPOSE:** To provide orders to employees that may not be included in policy or procedures but are deemed to be necessary to the operations effectiveness of the Pawnee County Sheriff's Office

II. **POLICY:** It shall be the policy of the Pawnee County Sheriff's Office to issue general orders to his members through policy, procedures, or a written general order.

III. **DEFINITIONS:**

- A. **Policy:** A course or principle of action adopted or proposed by a government, party, business, or individual.
- B. **Procedure:** An established or official way of doing something.
- C. **General Order:** Is a published directive, originated by the Sheriff or the Undersheriff and binding upon all personnel under his or her command.

IV. **PROCEDURE:**

- A. Policy shall be issued and made available by the Pawnee County Sheriff's Office to its members.
- B. Procedures shall be issued and made available by the Pawnee County Sheriff's Office to its members.
- C. General order maybe issued by the Sheriff or Undersheriff as deemed necessary to Sheriff's Office members.

- D.** Policy, Procedures, and general orders shall ensure the operational effectiveness of the Pawnee County Sheriff's Office.
- E.** It shall be the duty and responsibility of Sheriff's Office member to read and understand themselves with agency policies and procedures and general orders.
- F.** General orders maybe issues in writing or verbally to employees by the Sheriff or the undersheriff.
- G.** This procedure shall give the authority to the Sheriff and Undersheriff to issues orders and commands to employees outside the chain of command.
- H.** This procedure shall allow the Sheriff and Undersheriff to remain in overall command of the Sheriff's Office and its employees and to issue orders to any employee as deemed necessary.